

President's Message

Annual
Report
April 1, 2007-
March 31, 2008
2007-2008



AIDS New Brunswick
SIDA Nouveau Brunswick



This has been a year of change and growth for AIDS NB. We have seen staff and Board members leave and others come on board with new energy, and new ideas. We would like to extend a warm welcome to those just beginning and bid a fond farewell to those who have moved on to new challenges. With these human changes come opportunities to re-examine what we do and how we do it. We have been able to streamline some things and improve others.

Some of the changes to the Board have been the resignation, or should I say retirement of Dr. Margaret Dykeman who served on the board for many years. She brought insight, knowledge and a vast experience of working with HIV and AIDS. Margaret brought knowledge of the healthcare system in Canada, primary healthcare, compassion, and caring. Although she is no longer on the board, we know that she will always be willing to answer any questions we might have. We have valued and appreciated her time but understand that all good things must come to an end. We said goodbye to Greg Harris who moved from Moncton to St. John's Newfoundland to teach at Memorial University. Greg was only on the board for a short time but he contributed greatly with his background in psychology and experience with HIV related research. Our Board Secretary, Maria Richard from Moncton, has completed her term on the Board and after many years of service has decided to stay closer to family and to contribute to her local community. We welcome two new members to the board, Rina Arsenault and Sara Smith. Rina brings years of experience from working in the volunteer sector. She has worked with women's issues and has deep connections and commitment to Northern New Brunswick. A native of Northern New Brunswick, Rina brings the Northern voice to the table. We look forward to having her on the Board. Sara Smith is a Mount Allison University Student who is actively involved in sexual health initiatives on campus. She brings the voice of youth to the board, which will be an overdue welcome addition.

This year marks the first AGM to be held in September. Traditionally AIDS New Brunswick has held its AGM in the fall, six months after the fiscal year has ended. Reporting on the previous fiscal year, so far in to the next, has historically been a challenge. We anticipate next year that our AGM will be held in late June and that the move will increase transparency by adding more clarity and timely reporting to our members. The Fall Forum has always been a time when our members generate recommendations for the Board to consider. The recommendations have traditionally been presented at the AGM. Fear not, we still want and expect the members to present us with recommendations. We have not completed the plans for how this critical input will happen on a timely basis and we welcome members input into this renewal process. However, a Spring Forum is one of the possibilities that is currently being considered.

I am pleased to report that we were able to offer a Fall Forum this past year. We heard from the members that from all accounts, the forum was a success. The board was charged with considering a number of recommendations.

The staff and board worked to immediately incorporate the recommendations into the 2008-09 work plan for AIDS NB.

In the early part of 2008 the Executive Directors of the three AIDS organizations in NB met with the Minister of Health and Wellness. They presented a proposal for funding of the Needle Exchange Program. The NEP traffic has been consistently increasing over the past few years. This tells us that the need is still great for this service, that there is still a significant intravenous drug problem within NB, and that both HIV and Hepatitis C are still important health concerns. The Government promised to review the proposal and meet with the ED's to provide a response. While Hepatitis C and intravenous drug use is not currently the mandate of AIDS New Brunswick, Hepatitis C like HIV is a blood borne pathogen and many people are co-infected with both infections. NEPs reduce the risk of HIV and Hep C transmission so this vitally important service must continue to be provided.

This year we have established a partnership with the Public Library System of New Brunswick. They will now house our resource library, which will include cataloguing, transporting and distributing the books to anyone in NB making a loan request. This is an important step to increasing access to our library for all of NB. Additionally, any donations can be made in AIDS NB's name for the purchase of books to grow the collection and in doing so, the Provincial government will match each donation. We feel that this is a fabulous win-win situation for AIDS NB, the Public Libraries of NB and the people of NB.

It is timely to briefly mention future visions that need to be considered at greater length in the coming year. As many of you may or may not be aware, the operational funding from PHAC has remained the same for the past five years. With inflation and the cost of living increasing this means, in effect, that we are trying to do the same job with less and less funds every year. It is important that we always remain aware of our sustainability challenges. Over the past few years AIDS Service Organizations in Ontario have been disappearing because of the drying up of funding. It is reality that PHAC funding for AIDS Service Operational funding is decreasing and will very shortly likely not be able to support all three AIDS organizations in New Brunswick. It is incumbent upon the Board of ANB to recognize the important work that we all do for the HIV/AIDS community. We must never lose sight of the mandate that we have been given, however, we must also be mindful of where our funding is originating and how much longer we can rely on it. The Harper government has recently dismissed the impact of Harm Reduction work being done. The new buzz words are Secondary Prevention. With this new terminology we may be able to reassess what we do, how we do it, and how we are able to continue to do it. Critical questions need to be asked, and discussion had if we hope to remain an organization known and respected for our work in supporting those living with HIV and AIDS in our communities.

*Tracey Rickards
President*

Executive Director's Report



2007-08 has been a full and busy year with an emphasis on developing and strengthening Networks and partnerships locally, provincially and regionally.

Locally, our network efforts have included active participation on the Fredericton Community Planning Group, its management team and income sub-committee. Provincially, we have been active members of the provincial Department of Health's Chronic Disease Management and Prevention Advisory Committee and the NB Community Based AIDS Service Organization Partnership. Regionally, we have been involved in the evolution of the Regional Atlantic AIDS Network RAAN and served on the Advisory Committee of the Atlantic Interdisciplinary Research Network AIRN.

While we continue to be challenged by limited financial resources and the strain of striving for financial sustainability much has been accomplished and many seeds have been sown thanks in large part to the support of our primary funder the Public Health Agency of Canada and its staff. The

AIDS NB staff; Morgan, Julie, Tanya, Gail, Judy, Robert, University of Victoria student Joanne and summer staff Jennifer, Anna, and Jason contributed energy, initiative, enthusiasm and determination. Volunteers, community supporters and partners have continued to believe in the work of AIDS NB and support our efforts.

To our Board of Directors under the Leadership of President Tracey Rickards a special thanks in recognition of their efforts this past year. The Board has served to provide leadership in strategic planning, assisted in hiring processes, launched a new fundraising initiative "The Red Tie Gala" and have assisted in many day to day functions of the office such as translation, consultations regarding research and evaluation, meaningful inclusion of members, media involvement and in an advisory capacity in the development of the jigsaw puzzle an educational tool for men involved with the criminal justice system. Your leadership and participation on this ongoing transformative journey has been and remains appreciated.

*Jo Lang
Executive Director*

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BOARD OF DIRECTORS 2007-08

EXECUTIVE:
 Tracey Rickards- President
 James Lord Edwards –PHA Rep
 Margaret Dykeman-Past President (resigned)
 Arlene Glencross– Treasurer
 Maria Richard- Secretary

Directors:
 Joanne-Brideau Hachey
 Greg Harris
 Margaret Jean Colwell
 Myles Legacy
 Anne Moore
 Rina Arsenault
 Roland Boudreau
 Sarah Smith

PRIMARY FUNDERS

Public Health Agency of Canada-
 AIDS Community Action Program
 Correctional Services of Canada

OTHER FUNDERS

N.B. Dept of Post Secondary Education,
 Training & Labour (summer student grants)
 Service Canada (summer student grants)

Donors

FurFest
 Alcool NB Liquor
 Oromocto Dental Clinic

STATEMENT 1

AIDS NEW BRUNSWICK INC./
SIDA NOUVEAU-BRUNSWICK INC.
BALANCE SHEET - MARCH 31, 2008

	<u>2008</u>	<u>2007</u>
ASSETS		
Current:		
Cash	\$ 16,878	\$ 39,474
Short term investments	29,993	-
Accounts receivable	3,311	9,272
Prepaid expenses	<u>3,507</u>	<u>4,508</u>
	\$ <u>53,689</u>	\$ <u>53,254</u>
LIABILITIES		
Current:		
Accounts payable and accrued liabilities	\$ 2,095	\$ 10,266
Deferred revenue (note 3)	<u>500</u>	<u>2,000</u>
	<u>2,595</u>	<u>12,266</u>
NET ASSETS		
Unrestricted net assets	30,276	20,522
Skills Building Fund	<u>20,818</u>	<u>20,466</u>
	<u>51,094</u>	<u>40,988</u>
	\$ <u>53,689</u>	\$ <u>53,254</u>

AIDS New Brunswick

Appreciation Awards
 for
 2007-2008

**Volunteer Award of
 Excellence**

Anne Moore

**Caring Community Partner
 Award**

River Valley Public Health-
 Sexual Health



**1ST annual Red Tie Gala raised \$3900
 in support of the annual
 2007 PLWHIV/AIDS Forum!**

AIDS New Brunswick held **The Red Tie Af-
 fair** on Saturday October 20th, 2007 at the
 Crowne Plaza Hotel in conjunction with local
 restaurants; Brewbakers, Crowne Plaza,
 Racines and The Blue Door. We celebrated
 International Chefs Day with proceeds from
 the event going to support the work of AIDS
 NB.

This progressive dining experience was held
 with hors d'oeuvres and a complimentary
 glass of wine. Dinner followed with an entrée
 from exclusive menus specifically created for
 this event. A wonderful array of desserts was
 offered to the sounds of the George Street
 Blues Project.



Fredericton
 Community
 Foundation
 Director, Ed Fox
 presents a
 \$500.00 grant
 cheque to AIDS
 NB

A Community of Commitment:

101 volunteers + (306) AIDS walkers
 supported the efforts of AIDS NB
 this past year!

**In 2007-08
 More than
 79, 000 syringes
 were handed
 out through the
 Needle Ex-
 change. More
 than 63,000
 used syringes
 were returned
 for safe dispos-**

**The PHA Fund
 was accessed on
 twenty one occa-
 sions**

**Last year the
 N.E.P distributed
 17,413 condoms
 to the General
 public.**

Once Again, **Special** Thank-you to Cyrille
 Godin and Helen Rooney for their volun-
 teer translation services and to D.J. Pete
 and Jon for their ongoing support of the



Pictured left:
 Staff and volun-
 teers during
 World AIDS Day
 Breakfast 2007

Pictured right:
 Fredericton Area
 AIDS Walk,
 September 9,
 2007.



	<u>2008</u>	<u>2007</u>
Revenue:		
Grants- Government of Canada	\$ 156,291	\$ 140,450
- Wage subsidies	11,811	7,993
Donations and fundraising	33,702	13,042
Sales	2,241	3,052
Cost recoveries	-	810
Miscellaneous	<u>165</u>	<u>103</u>
	<u>204,210</u>	<u>165,450</u>
Expenses:		
Fundraising	9,956	1,886
Furniture and equipment	1,459	433
Interest and bank charges	787	517
Miscellaneous	100	-
Office supplies, postage and courier	10,202	5,855
Professional services	1,070	1,778
Program materials and expenses	7,240	6,755
Program promotion and advertising	1,436	479
Rent, equipment leasing, repairs, maintenance and insurance	22,010	20,722
Telephone	7,323	8,419
Travel, conferences and fees	13,364	7,714
Wages, benefits and casual wages	<u>119,157</u>	<u>110,703</u>
	<u>194,104</u>	<u>165,261</u>
Excess of revenue for the year	\$ <u>10,106</u>	\$ <u>189</u>

A special thanks to

Shannon & Buffet, LLP Chartered Accountants

for preparing our 2007-2008 Audited Financial Statements

STAFF MEMBERS

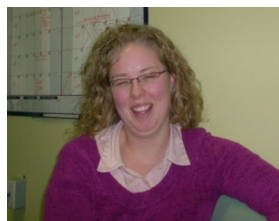
Joannah (Jo) Lang- Executive Director
 Morgan Worth– Program Support Coordinator/
 Judy Burwell & Robert Smith (Interim)
 Julie McKeen--PLWHIV/AIDS Liaison
 Tanya Amberman - Northern Liaison (pictured at
 right)

SUMMER STAFF

Jennifer Weston-AIDS Walk Coordinator
 Jason Henry-Walk-in Coordinator
 Anna Crouse-Walk Assistant

PROJECT STAFF

Gail Hachey-Production Assistant



Students

Jo Anne Hale 3rd yr Social
 Work UVIC, BC-Walk-in
 services, Lorena Henry,
 Kristen Coombs and Laura
 Craig-UNB Law Pro-Bono

Office/NEP Volunteers

Michelle , Sara, Anna, Jes-

*From a NEP client "You must have saved
 over 100 people from catching HIV and
 Hep C because of coming here to get clean*

*From a helpline caller. "I want to go about
 this the right way, and you people are help-
 ing me. I just want to have safe sex!"*

*I just wanted to say thank you to everyone at AIDS NB for allowing me such a great
 opportunity with working for as well as volunteering in the office and at numerous
 events, it's hard to believe it is time for me to say goodbye. The experiences I have
 had with this organization have been incredibly rewarding and of immense value for
 all of my future endeavors.*

*"My work placement with AIDS NB
 was a great experience. It gave me
 insight on the importance that organi-
 zations such as AIDS NB have in help-
 ing to provide for the needs of the
 public specifically people living with
 HIV and AIDS."*

AIDS New Brunswick is a provincial organization committed to facilitating community-based responses to the issues of HIV/AIDS. The aim is to promote and support the health and well-being of persons living with and affected by HIV/AIDS and to reduce the spread of HIV/AIDS in New Brunswick.